

**Reentry Experience Advancement Partnership (REAP) Program Application**

<b>First and Last Name</b>	<b>Street Address</b>	<b>City</b>	<b>Zip Code</b>
<b>Phone Number</b>	<b>Email Address</b>		
<b>Date of Birth</b>	<b>Sex</b>	<b>Ethnicity</b>	

The purpose of the Tennessee Department of Transportation’s (TDOT) Reentry Experience Advancement Partnership (REAP) Program is to educate and train ex-offenders interested in working in the Highway Construction and Maintenance industry. Please answer all the questions below. Questions with an asterisk (\*) will require you to provide additional information as proof for admittance into the program.

1. Are you a U.S. Citizen? \*     Yes     No  
     \*If no, are you legally allowed to work in the U.S.?    Yes
  
2. Do you have a high school diploma or high school equivalency diploma? \*  
     Yes     No   
     \*If yes, provide the name of the school/program and the year completed.  
     \_\_\_\_\_
  
3. Are you a Tennessee resident?    Yes     No
  
4. Have you ever been convicted of a sex crime? \*    Yes     No
  
5. Do you have valid Tennessee identification (i.e., state-issued I.D. or Driver’s License)?  
     Yes     No
  
6. Is transportation assistance needed to and from classroom training and work sites if admitted into the program?  
     Yes     No
  
7. Do you have access to a computer, laptop, or tablet with reliable Wi-Fi connectivity?  
     Yes     No

Please Initial

- \_\_\_\_\_ I am committed to attending and fully participating in all classes (in-person and virtually) if admitted into the REAP program and understand that I may be removed from the program for missing more than two (2) classes during the 6-week program.
- \_\_\_\_\_ I understand that it is my responsibility to contact the instructor for information and assignments missed during my absence so that I do not fall behind.
- \_\_\_\_\_ I understand that a test will be administered at the end of each module on the information covered and that a passing grade of at least 70% must be achieved on each test to complete the program.
- \_\_\_\_\_ I agree to be respectful to the instructors and my classmates at all times.
- \_\_\_\_\_ I agree to show up to classes on time and to stay until the class is dismissed.
- \_\_\_\_\_ I understand that participants who have successfully completed the program may be eligible for job placement; however, job placement is not guaranteed.
- \_\_\_\_\_ If placed with an employer through the program, I agree to notify TDOT's REAP program ([EEO-AA.Program@tn.gov](mailto:EEO-AA.Program@tn.gov)) if, when, and why I decided to end my employment with the employer if less than one (1) year of employment is completed.

I understand that there are numerous risks inherent in the performance of highway construction and maintenance work and that by participating in the REAP Program, I am placing myself in the position of encountering such risks. In consideration of the opportunity to participate in the REAP Program, I agree, for myself and for my heirs, assigns, executors, and administrators, to waive any legal rights I may now have or may have in the future against the State of Tennessee. I further do hereby release and forever discharge the State of Tennessee and all of its officers, employees, agents, and representatives from any and all rights, claims, damages, demands, actions, causes of action, and suits at law or in equity arising out of or in any way related to my participation in the REAP Program. I do hereby agree to hold and save the State of Tennessee, its officers, employees, agents, and representatives free and harmless from any and all liability for any injuries or damages that I might at any time inflict or suffer relating to my participation in the REAP Program.

**I have read and fully understand this acknowledgment of risks and general release of liability contained in this Application.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date